



Réseau Ouest et Centre Africain de Recherche en Education
Educational Research Network for West And Central Africa



Vision of ERNWACA: Give an African face to African education.

Mission: Promote African expertise and a culture of research to improve educational policy and practice.

Regional Coordinator position, based in Bamako, Mali; start date is October-December 2008
Application deadline: **14 August 2008**

Responsibilities

- Develop and promote the vision and leadership of the network,
- Develop, in a participatory way, the 2010-2016 strategic action plan in two budgetary cycles, in collaboration with network leaders and partners in member countries;
- Coordinate implementation of the plan in ways that promote development of the national branches of ERNWACA and institutional development of the organization;
- Assure the consolidation, expansion and deepening of the network and mechanisms for the decentralization of responsibilities for planning, action plan implementation, and monitoring;
- Ensure an effective and coordinated communications strategy for the promotion of the network and use of its expertise and products in policymaking and in improving the quality of education in member countries;
- Oversee transnational research projects and processes
- Facilitate planning and organization of training workshops on research methodologies and writing, as well as seminars and conferences to share research findings and stimulate public and policy dialogue;
- Consolidate existing partnerships and develop and maintain appropriate synergistic and mutually beneficial partnerships at the regional level, so as to broaden the network's influence in matters pertaining to the development of education;
- Network with regional organizations, inter-governmental institutions, universities, research institutes, teacher training colleges and unions, foundations, development agencies, and other partners to implement and/or co-finance joint training, research, advocacy, and publication programs;
- Raise funds and diversify sources of funding for the network to ensure greater autonomy of financial management as well as institutional sustainability, including through the Friends of ERNWACA giving program and the Endowment Fund campaign;
- Support the national branches of the network to design, implement, monitor and evaluate their annual action plans, in collaboration with the national coordinating committees, and ensure respect of statutory obligations and responsibilities;
- Support national network branches in strategic partnership development and resource mobilization in order to ensure greater autonomy of national branches;
- Promote linkages among the network's different branches in member countries and facilitate communication and sharing of lessons learned and good practices among them;

- Work with the network's scientific committees to ensure the quality of research and publication processes;
- Work with the Board of Directors in ensuring healthy institutional development, including financial transparency and good governance at national and regional levels;
- Regularly assess, evaluate and report on organizational capacity and performance;
- Present annual technical and financial reports to the Board of Directors for approval;
- Represent the network at regional and international meetings, with other network leaders and network members.

Profile

- Possess at least a master's degree or its equivalent, preferably a PhD and several scholarly publications;
- Have a background in social science research, preferably with university linkages;
- Have at least 5 years of documented and proven experience in the following areas:
 - management, networking, and institutional development;
 - communications, negotiation, and public relations;
 - partnership building and fundraising;
- Able to mobilize and manage human and financial resources;
- Innovative team player with excellent human relations skills;
- Excellent use of French and English in written and oral communication;
- Regular use of information and communication technologies for learning/teaching/training, research, and administration;
- Resident/citizen of African country and familiar with educational development challenges and aspirations on the continent;
- Able to travel at least 25% time.

This is a full time position for three years, based in Bamako, Mali. Contract renewal is based on performance and the search for and renewal of complimentary funding. The coordinator will be employed by ERNWACA. ERNWACA looks forward to negotiating detachment from responsibilities at a national institution.

To apply

Please send **by 14 August 2008** the following in a SINGLE message with **ERNWACA plus your FULL NAME in the subject line** to *Raynal et Fadhibika RH*, Abidjan, at recrutement@rfrh.net.

1/ Motivation letter

2/ CV in French in English

3/ three (3) letters of recommendation (obligatory), addressed to the President of the ERNWACA Board of Directors

4/ current earnings as well as salary expectations (obligatory)

5/ indication of institution in your country with video-conference facilities where pre-selection interview could take place

All five (5) items are required and incomplete applications will not be considered.

Qualified women candidates are encouraged to apply.

Version of 1 & 20 July 2008